

Kathy Magnusson, M.Ed., is a consultant, facilitator, and keynote speaker who helps schools, social service agencies, and organizations serving children and families build strength-based, trauma-informed workplace cultures where staff stay, grow, and do their best work.

Through the **SAFE Framework™** (**S**afety, **A**ffirm, **F**lourish, **E**ngage), Kathy guides leaders and whole organizations from burnout and disconnection to cultures built on shared purpose, genuine connection, and the belief that when staff feel better, everyone they serve does too.

With over a decade of classroom experience, lived experience as an adoptive parent of children who experienced early trauma, and years of training and consulting work with county agencies, school districts, and community organizations, Kathy brings rare depth to this work and the questions that reveal what is already strong in every organization she enters.